



We're hiring an Agile Lead!

If you are interested, please direct all responses and queries to kurt@snapscan.co.za.

The Position

As an **Agile Lead** at SnapScan, you will be the facilitator for two lean, agile engineering teams. Your teams will work on highly-available, resilient systems that more than 1 million users and 60,000 merchants across the country have come to depend on daily.

As a lead you will be responsible for understanding the big development picture of each sprint, and will delegate tasks appropriately, ensuring that each team is working on the right tasks at the right time.

You will be an enabler for your teams and will, ultimately, be responsible for delivering *stuff* that works. We value a get-things-done approach. You will have autonomy to choose and implement tools and frameworks that best allow you to solve the problems at hand.

What You'll Do

- Work with the Product Manager, Tech Lead and Team Leads to translate epics, stories, and other items on the sprint list into actionable tasks for developers
- Work closely with the CTO and Team Leads to ensure that we maintain and build on our healthy culture
- Coach team members in agile methodologies
- Facilitate whatever agile ceremonies you and your teams feel are necessary
- Help the team agree on what they can achieve during each development sprint
- Help the team continuously make progress on the project by making sure each person is working on the right tasks, helping to remove any obstacles to the team members' progress, and protecting the team from distractions

Our Culture

We value openness, psychological-safety and proactiveness. You will have plenty of opportunity to learn and grow with us.

We have always maintained that having fewer, highly skilled and invested engineers delivers stronger results than would be delivered by bigger teams. You will join a small, highly-leveraged technical team that has buy-in and autonomy to solve problems using whatever tools and methodologies are fit for purpose.

Our Agile Stack

We are still transitioning into a fully agile company, and as such all of our ceremonies are subject to change. The key ceremonies that we observe at the moment are:

- Planning
- Grooming
- Daily standup
- Retrospective